

MySuncoast Scholarship & Training Orientation



Welcome

Welcome to the MySuncoast Scholarship and Training Orientation.

Through CareerSource Suncoast (CSS) and the Workforce Innovation & Opportunity Act (WIOA) there are scholarship opportunities that may be available to selected individuals.



Orientation Overview

- 1. What is the Workforce Innovation and Opportunity Act (WIOA)?
- 2. What assistance is available to me if I am selected to receive a MySuncoast Scholarship through CareerSource Suncoast?
- 3. What selection criteria and considerations are used to determine if I will receive a scholarship?
- 4. What are my responsibilities and obligations if selected to receive a MySuncoast Scholarship?
- 5. What are the steps I need to follow to apply for a MySuncoast Scholarship?



What is WIOA?

The Workforce Innovation & Opportunity Act (WIOA) is a federal law designed to provide services to individuals so they can obtain a career in a high skills, high wage occupation.

The goal of CSS and WIOA is to improve the quality of the workforce, reduce welfare dependency, increase economic self-sufficiency, meet skills requirements of employers, and enhance the productivity and competitiveness of this area and the nation as a whole.



CSS Assistance

WIOA establishes **two** levels of employment and training services for adults and dislocated workers. These levels of service are:

- 1. Career Coaching
- 2. Scholarship & Training



Career coaching services consists of <u>three</u> different types.

- 1. Basic Career Coaching
- 2. Individualized Career Coaching
- 3. Follow-Up



- 1. Basic Career Coaching Services:
 - Selection determination to receive basic WIOA career coaching through CSS
 - Introduction to information and other services available through CSS
 - Initial assessment of an individual's skills
 - Job search and placement assistance



- 2. Individualized Career Coaching:
 - Assessment of skill levels and service needs of interested adults and dislocated workers
 - Development of an individualized employment plan identifying employment goals and achievement objectives for those selected individuals
 - Employment related coaching and career planning assistance
 - Short-term prevocational opportunities, internships, and work experience activities that are linked to careers



- 3. Follow-Up Services:
 - Selected scholarship & training recipients receive access to CSS career coaching services for at least a 12-month period once they become employed. This service can include counseling regarding any workplace challenges that present themselves and reconnecting them to CSS services if needed.



Scholarship & Training

MySuncoast Scholarship and Training Services:

- Job/work readiness training
- Occupational skills training
- On-the-job training
- Registered apprenticeship
- Skills upgrading and retraining



Scholarship & Training

Scholarship & Training Services:

- Education providers and their training programs must be locally-approved and training must be for in-demand or targeted occupations.
- Training programs must be full-time and listed on the Local Targeted Occupations List in order to be considered for and covered by a scholarship.
- CSS cannot reimburse scholarship recipients for tuition, fees or books that have already been paid to the school or purchased.



Scholarship & Training

Scholarship & Training Services:

- CSS is unable to assist with the cost of any pre-requisite classes or general education requirements.
- Scholarships do not cover the cost of training vendor entrance exams, background checks, application fees or assessments.
- Training programs cannot exceed two years.
- WIOA scholarships through CSS have a \$5,000 maximum cap per year, with a lifetime maximum cap of \$10,000.



Selection Criteria

General Selection Criteria:

- 18 years of age or older
- Meet U.S. citizenship requirements/authorization to work or hold a permanent resident card in the U.S.
- Meet selective service registration requirements (for men born after December 31st, 1959)



Selection Criteria

If you meet the general selection criteria, you must also meet one of the targeted selection criteria under either **Adult or Dislocated Worker**.



In order to be selected for a scholarship under the **Adult** criteria, you need to meet only one of the four listed in this section.

<u>Please Note:</u> Under the **Adult** criteria, scholarship selection priority is given to interested low-income veterans and their spouses along with recipients of public assistance, other low-income individuals and individuals who are basic skills deficient.

Once all interested individuals with the above referenced characteristics have been screened/and or selected, CSS will then entertain individuals who fall below regional self-sufficiency income levels (below 200% of the Lower Living Standard Income Level).



This chart represents the MySuncoast Scholarship income guidelines for **Adult** selection.

Priority is always given to those individuals whose total gross family income does not exceed the "Service Priority" column. This is done by using the past <u>six</u> months of income multiplied by two.

Only when possible, will CSS consider individuals whose total gross family income is less than the "Below Self-Sufficiency" column. This is done by using the past <u>six</u> months of income multiplied by two.



Family Size	Adult Service Priority (Family income not to exceed)	Adult Service Below Self-Sufficiency (Family income below)
1	\$13,590	\$50,766
2	\$18,310	\$66,654
3	\$23,349	\$82,542
4	\$28,826	\$98,430
5	\$34,021	\$114,318
6	\$39,790	\$130,206
7	\$45,559	\$146,094
8	\$51,328	\$161,982

1.) An individual who:

- Receives or is a member of a family that receives food stamps **OR**
- Has received in the past 26 weeks (6 months) prior to application, or is a member of a family that has received during the past 6 months
- 2.) An individual whose:
 - Total gross family income during the past 26 weeks (6 months) multiplied by two does not exceed the higher of 100% of the poverty line or 70% of the Lower Living Standard Income Level (LLSIL). See chart on previous slide



3.) An individual who:

- Is homeless
- Lacks a fixed, regular, and adequate night-time residence, which can include an individual who:
 - Is sharing the housing of other persons due to loss of housing, economic hardship, or a similar reason
 - Is living in a motel, hotel, trailer park, or campground due to lack of alternative adequate accommodations
 - Is living in an emergency or transitional shelter
 - Is abandoned in a hospital
 - Is awaiting foster care placement
- Has a primary night-time residence that is a public or private place not designed for or ordinarily used as a regular sleeping accommodation for human beings

4.) An individual who:

- Has a disability
- Whose family income does not meet income eligibility criteria but their individual income meets the low-income criteria



In order to be selected under the **Dislocated Worker** criteria, you need to only meet <u>one</u> of the eight targeted criteria listed in this section.

<u>Please Note:</u> For each individual targeted criteria, you must meet all subsets of that criterion in order to be considered.



1.) An individual who has been:

- Terminated or laid off or has received a notice of termination or layoff from employment **AND**
- Is eligible for or has exhausted unemployment compensation (UC)
 AND
- Is unlikely to return to the previous industry or occupation
- 2.) An individual who has been:
 - Terminated or laid off, or has received notice of termination or layoff AND
 - Has been employed for sufficient duration (a minimum of 6 consecutive weeks) to demonstrate workforce attachment **BUT**
 - Is not eligible for unemployment compensation (UC) due to insufficient earnings or employer not being covered under State unemployment compensation (UC) law AND
 - Is unlikely to return to the previous industry or occupation



3.) An individual who has been:

- Terminated or laid off or has received notice of termination or layoff from employment as a result of a permanent closure, or substantial layoff at a plant, facility, or enterprise
- 4.) An individual who has been:
 - Given a general announcement from his/her employer that the facility will close within 180 days
- 5.) An individual who was:
 - Previously self-employed (including farmers, ranchers, and fisherman) BUT
 - Is currently unemployed due to general economic conditions in the community of residence **OR** because of natural disaster



- 6.) Displaced Homemaker An individual who was:
 - Providing unpaid services to family members in the home AND
 - Has been dependent on the income of another family member
 BUT
 - Is no longer supported by that income AND
 - Is unemployed or underemployed AND
 - Is experiencing difficulty in obtaining or upgrading employment
 - Includes dependent spouses of the Armed Forces on active duty whose family income is significantly reduced because of a deployment, a call or order to active duty, a permanent change in station, or the service connected death or disability of a service member



- 7.) Military Assignment An individual who is:
 - A spouse of a current member of the military who was forced to leave his/her employment to follow spouse due to change in military assignment
- 8.) Military Assignment An individual who is:
 - A previous member of the military who was discharged from the armed forces under honorable conditions AND who did not retire from the military



Selection Considerations

The MySuncoast Scholarship & Training selection process is not solely based on the general and targeted criteria.

In addition to individuals meeting the selection criteria, CSS will assess and consider an individual's ability to successfully complete training and obtain employment in the training-related field.



Selection Considerations

Items considered include, but are not limited to, the following:

- Previous training assistance received from CSS
- Current credential, degree, or other marketable skills
- Current academic levels
- Level of support while attending training
- Stable living environment
- Potential background issues that may prohibit employment in a certain field of study
- Financial support/stability while attending training
- Ability to cover the remaining tuition and training-related costs, if any



Responsibilities & Obligations

Upon receipt of a CSS MySuncoast Scholarship you must:

- Maintain monthly contact with your assigned Career Coach and submit proof of attendance
- Submit a copy of your grades and registration information for each term
- Apply for PELL grant and submit a copy of any other financial aid received on an annual basis
- Maintain an overall GPA average of 2.0 or higher throughout the duration of training (term/semester and cumulative)
- Provide copies of all earned credentials to your assigned Career Coach
- Inform your Career Coach upon attainment of employment and provide details (company name, job title, rate of pay, etc.)
- Respond to all follow-up contacts by CSS once your training is completed and you have gained employment



The Next Steps

- 1. Finish viewing this MySuncoast Scholarship & Training Orientation. Then if interested, submit a MySuncoast Scholarship Request and complete the needed assessments
- 2. Register or renew your Employ Florida profile at <u>www.employflorida.com</u>
- 3. Select a locally-approved education provider and training program
- 4. Apply for PELL grant (if school/program is PELL-eligible)
- 5. Complete any required assessments (i.e. Test for Adult Basic Education)
- 6. Be invited to meet one-on-one with a CSS Career Coach to complete an application and present verifying documentation
- 7. Attend all scheduled appointments for successful completion of the scholarship process



Thank You

Thank you for taking the time to view the MySuncoast Scholarship & Training Orientation. We look forward to working with you as you take your next important steps towards a brighter future!

CareerSource Suncoast is an equal opportunity program. Auxiliary aids and services are available upon request by individuals with disabilities via the Florida Relay System at 711.



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